

Trendway Supplier Code of Conduct

Trendway Corporation is committed to operating its business in a socially, legally, and environmentally responsible manner. To support this commitment, Trendway has developed a list of requirements for its supply base. In order to do business with Trendway, suppliers are expected to, at a minimum, meet the requirements of this Supplier Code of Conduct.

Laws and Regulations

Suppliers must comply with all applicable laws and regulations of the countries in which they operate.

Labor Practices

Suppliers shall provide their workers a safe working environment. This includes, but is not limited to:

Child Labor – suppliers shall comply with local minimum age laws.

Harassment – workers shall not be subject to harassment, intimidation, or forced labor.

Minimum wage – suppliers shall comply with local minimum wage and overtime laws.

Safety – suppliers shall provide a working environment that meets, at a minimum, local health and safety regulations.

Discrimination – supplier shall not discriminate on the basis of gender, race, sex, religion, age or any other basis prohibited by local law.

Ethical Practices

Suppliers are expected to operate its business to the highest standards of ethical behavior. Bribery, extortion, kickbacks, and other forms of unfair trade practices will not be tolerated.

Environmental Practices

Suppliers shall comply with all applicable environmental laws and regulations. Suppliers are expected to continually evaluate their process and minimize their environmental impact where prudent.

Customs Compliance

Suppliers shall comply with all applicable U.S. Custom regulations. Trendway is a Customs-Trade Partnership Against Terrorism (C-TPAT) certified importer and requires that all applicable C-TPAT regulations be followed on international shipments where Trendway is the importer of record.