



# Trendway >

## Commitment to Environmental Sustainability

Trendway Corporation is committed to promoting sustainable work environments and business practices which balance sound economics, environmental protection, and social responsibility by incorporating the impetus of the *Sustainability Guidelines* of the Business and Institutional Furniture Manufacturers Association International (BIFMA) into our practices.

We will routinely update our practices, and we intend to make consistent, measurable progress toward these goals and will pursue them in all facets of our operations.

We will strive to ensure that our key stakeholders are aware of our commitment as we pursue the goal of becoming an increasingly sustainable company. We also commit to reporting our progress in the key areas specified in Trendway's *Environmental Management Support Document* (EMSD).

As members of Trendway's Executive Committee, we are personally committed to these principles and will ensure that we make every effort to meet them.

**Don Heeringa**

Chief Executive Officer

**Bill Bundy**

President

**Richard Martinus**

Vice President, Finance

**Mark Dlugolecki**

Vice President, Sales

**Jim Dowling**

Environmental  
Compliance Administrator